

Effective January 1, 2012, the Ohio state minimum wage rate for non-tipped employees is \$7.70 per hour. The minimum wage rate for tipped employees is \$3.85 per hour plus tips. Employers who gross under \$283,000.00 should pay their employees no less than the current federal minimum wage rate. Employees under the age of 16 should be paid no less than the current federal minimum wage rate. Rates will not be changed automatically. Please contact your processor to change hourly rates.