

# Take Your Human Capital Management to the Next Level



Our iSolved Human Capital Management Platform provides a unified, cloud-based solution for payroll, time and attendance, benefits, HR and compliance functions: one login, accessible anywhere, anytime. With its intuitive user interface and built-in flexibility, iSolved software will adapt alongside your growing company while ensuring you remain in compliance with ever-changing regulations.

## iSolved by Ahola Delivers Your Five 'Must-Haves' in a Single Solution



1. Pay employees (Payroll)
2. Collect, manage and schedule time (Time)
3. Deliver and administer benefits (Benefits)
4. Create and maintain employee records (HR)
5. Collect new hire information (Onboarding)



### PAYROLL

**Payroll is the cornerstone of iSolved.** The intuitive technology ensures your payroll is processed efficiently and accurately. iSolved's full payroll preview puts you in control and allows you to catch errors before you process. Plus, iSolved offers a multi-layered security strategy to ensure that system access is limited to the right people.

- Real time payroll preview
- Anywhere, anytime access
- Garnishment management
- Standard payroll reports and a custom report writing tool
- GL interface
- Year-end administration services including W-2/1099 processing
- Fully integrated
- Automated tax filing
- Employee and manager self-service
- No fee direct deposit
- Complete payroll related tax service
- Check, direct deposit or pay card payment options



### HUMAN RESOURCES

**You can input, store and report all types of employee data** with iSolved. Whether you want to set up alerts or pull compliance reports, iSolved is the answer for all of your HR needs.

- New hire reporting
- PTO/vacation accrual management
- Employee self-service portal
- Job and salary management
- Training management
- Performance management
- Job history





## BENEFITS ADMINISTRATION

**Offering tailored employee benefits will not only save you time**, but will also result in improved employee engagement.

- Streamlined open enrollment
- Real time integration
- Carrier specific reports
- Automated process
- Improved employee satisfaction



## TIME AND ATTENDANCE

**Accurately track, manage and process time and attendance** for your entire workforce, even if you have remote employees, multiple locations or mobile employees. With iSolved Time, you can choose the data collection that works best for your business - online, with a time clock or with the iSolved Mobile app.

- Time clock hardware options including the new NXG clocks with optional biometric scanner
- Rules-driven pay policies
- Shift differentials
- Self-service punching
- Labor allocations
- Crossing midnight boundaries
- Overtime and premiums
- Flexible time rounding rules
- Meal and break tracking
- Error alerts



## ONBOARDING

**Eliminate paperwork and redundancy from the employee onboarding process.** Our onboarding module is native to iSolved and streamlines the entire employee process using a simple online interface.

- All new hire forms & documentation
- Improved onboarding efficiency
- Automated workflows with easy progress tracking
- Built-in I-9 and E-Verify tools
- 100% web-based with secure document storage
- Collect everything you need: personal info, emergency contacts, direct deposit, W-4.

### iSolved by Ahola also provides:

- **Mobile App** to manage remote and field workers and give employees instant access to information
- **Performance Management and Review** features to drive employee engagement and accountability
- **Affordable Care Act** compliance solutions for all your ACA reporting needs



## iSolved by Ahola manages human capital more efficiently by offering:

- **Web-based platform.** No need to manage installation upgrades and endure frustrating down-time.
- **Freedom of access.** Access and manage your secure, remotely stored data anytime, anywhere, from any internet-enabled device. All employee data is shared instantly across the platform.
- **Single access point.** One login puts all of your human capital management information at your fingertips. No multiple sign-on; no cumbersome data exporting or importing.
- **Straightforward, predictable price.** No hidden costs or add-ons down the road.
- **Easy Affordable Care Act compliance.** iSolved helps you navigate and remain in compliance with complex health care reform regulations.

### *About The Ahola Corporation:*

*The Ahola Corporation is America's oldest family-owned provider of payroll and human capital management systems, specializing in cloud-based software solutions tailored to family businesses, backed by unparalleled customer service.*



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